

Forum Action Plan					
Chair:	Cllr James Hill and Pauline Woodhouse		Responsible Forum:	Diverse Communities Forum	
Outcomes identified within the Corporate Plan:	<ul style="list-style-type: none"> • Empowered local communities with a greater capacity to become involved in community life • Promote integration and cohesion • Appropriate support provided to those in most need • Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design • Future developments informed by the views of local people • Delivery of events to celebrate and enjoy the Town’s heritage and culture 				
Objectives:	<ul style="list-style-type: none"> • Bringing together statutory and voluntary organisations, diverse community groups and residents • Promoting and encouraging equality • Promoting partnership working by statutory and voluntary sector organisations and diverse groups and communities • Identifying gaps in provision for diverse communities 				
Actions:					
Action	Owner	Activity (intelligence led)	Timescale	Measure	Last Updated
Diwali Lights Celebration 2017	IHWO – Neelam Aggarwal	Forum workshop and presence? Diwali Dance workshops?-IHWO/VIN Immersive experiences dome booked for courtroom. 6 Schools engaged for workshops and parade.	October 2017	Workshop delivered and no of attendees participating in parade	July 2017
Hate Crime Awareness Week	NBC/ Northampton Rights and Equality Council / NIFF/ VIN	Week of activity- cross forum	October 2017	Event held, no. of attendees	April 2017
Supplementary Schools and	ANSS/ NBC/	Support Supplementary schools and communities	January		July 2016

education	NCC	<p>where English is an Additional Language. (EAL)</p> <ul style="list-style-type: none"> • Awaiting figures from NCC regarding whether there is a further breakdown in performance between different ethnicities – figures provided, but require someone to attend the forum to talk through them. • Work with NCC on the development of a strategy for working with EAL students. • AM working with ANSS to develop a bid for adult education ESOL classes. 	2018 Ongoing		
Engaging with young BME people	Inspiration FM	<p>Young people volunteering with Inspiration FM have acquired the skills to create ‘packages’ and ‘public service announcements’ (PSAs) for the Teen Show. Key issues – mental health and self-harm, and talking about ‘Diversity’. AM to link with Cllr King and the Youth Forum, to explore opportunities for a joint project.</p> <p>ALuck liaising with Jenny and Youth Forum for members to attend session at IFM before September.</p> <p>Funding secured for IFM to produce PSAs with each of the forums- Vicki liaising with Jenny to agree topics.</p>	To be agreed	PSA to be delivered by youth volunteering for Inspiration FM.	July 2017
Hate Crime actions	LJespon/ NMejer/ ALuck	<p>Forum to be set up as a Third Party Reporting Arena, where information can be captured to take to the Police or use part of the data collection to inform national bodies.</p> <p>Can also take 3rd hand information. Idea is to get people to talk. LJespon to train ALuck and NMejer to take reports.</p>	Ongoing	Nil	June 2017

Increase awareness of the forum	All	Distribute leaflets at events Community cohesion celebration event? Explore opportunity to hold a partnership event to encourage people to come together. E.g. more diverse young people for the youth forum etc.	Ongoing	Event held	July 2016
Revisit past consultations that have come to the forum	Forum	<ul style="list-style-type: none"> - Northampton Faith Communities Profile and Places of Worship – Audit and needs assessment - Other topics to be agreed 	To be agreed	Updates provided	Sept 15

Other issues to discuss

- Housing, BME Needs and Strategy, Houses of Multiple Occupation
- Zero working hours
- Northants Police – BME Recruitment Drive